2019-2020 ANNUAL REPORT

Connect • Support • Educate

www.pacificautism.org
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Despite the many obstacles we faced during the 2019-2020 Fiscal Year, we have much to celebrate and be grateful for. In 2019, we celebrated PACE's 30th Anniversary and received a special Proclamation from Santa Clara Mayor Lisa Gillmor. To have reached this milestone is a testament to the commitment and dedication we have from our community of parents, staff, volunteers, and donors. When the COVID-19 pandemic happened in early 2020, our community came together and helped us continue our work through this unprecedented time.

We are grateful for our community, who came to the forefront to provide face masks, hand sanitizer, and other essential items for our programs. We are grateful for our generous donors who allowed us to keep our mission going through the crisis. We are grateful for our team of teachers, therapists, instructional aides, and residential caregivers who stepped up despite the challenges and uncertainty brought on by COVID-19. Our staff remained profoundly resilient, industrious, and vigilant when caring for our students, clients, and residents.

We are proud of what we accomplished together with your continued support, generosity, and kindness. Thank you for your ongoing support of PACE and the individuals and families we serve.

Sincerely,

Kurt Ohlf, PACE Executive Director
Our Mission
To enhance the lives of people impacted by autism, through innovation, exceptional education, and compassionate care.

Our Vision
A world in which people of all abilities live fulfilled lives.
Founded in 1989, Pacific Autism Center for Education provides high-quality programs for children and adults with moderate-to-severe autism. PACE’s vision is a world in which people of all abilities live fulfilled lives. Our comprehensive services include the PACE School serving students ages 6-22, Sunny Days Preschool, an inclusive early intervention program, PACE Residential Group Homes, Faces Behavioral Services, Porchlight Autism Education Series, our free online eLearning resource, and Porchlight University, our new eLearning training program for general education teachers.

At PACE, we strive to connect, support, and educate individuals with autism. PACE teaches social and communication skills in order for our clients to experience the satisfaction and fulfillment that accompany learning, self-expression, self-care, productive work, and community experiences. The heart of the PACE model is for everyone to have the ability to *Communicate, Regulate, and Relate*. 
Our Leadership Team

Kurt Ohlfs
Executive Director

Karen Kennan
Assistant Executive Director

Karyn Caradonna
Director of Human Resources

Sadie Randle
School Director

208
Teachers, Therapists, Support Aides

13
Administrative Staff

50+
Volunteers
Board of Directors

Tom McGovern
President

Dave Setti
Vice President

Debbie McCarroll
Treasurer

Kurt Ohlfs, Secretary (non-voting)

Paul Lacy

Jeff Fallick

Mark Gilfix

Lisa Grisalin

Sarah Mudgett

Mark Peper

Make an impact.
Interested in Board opportunities? Learn how to get involved and support PACE at www.pacificautism.org or contact us at development@pacificautism.org or (408) 625-6174
2019-2020 Revenue & Expense

REVENUE $10.9M

- Residential: 32%
- PACE School: 61%
- Children’s Services: 4%
- Fundraising: 3%

EXPENSE $9.9M

- Residential: 33%
- PACE School: 53%
- Children’s Services: 5%
- Fundraising: 3%
- G&A: 6%

Please consider donating to PACE and supporting our programs! www.pacificautism.org OR contact our Development staff at (408) 625-6174
We will always remember 2020 as a year of unprecedented challenges, uncertainty, worry, and fear. We will also remember 2020 as a year when we saw our community come together and empower one another to remain optimistic and resilient. 2020 was a year of heroes. One of our heroes was a local high school student, Aseem.

Aseem learned about PACE from family-friend and PACE Board President, Tom McGovern. Aseem felt compelled to do more and make a difference in his local community. His motivation to help led him to teach himself how to sew to make handmade masks. He made over 65 handmade masks which were donated to the PACE Residential Team. Additionally, his father’s business began making hand sanitizer and donated a 5-gallon container to further support the PACE Residential program’s safety needs for staff and residents. Aseem and his family personally delivered the masks and hand sanitizer to PACE. The generous donation helped supply PPE for the Residential Caregiver staff who provide 24/7 care to our residents.

Aseem’s generosity didn’t stop there. After learning about PACE’s challenges with fundraising efforts due to canceled events, he proceeded to host a Facebook fundraiser, raising a total of $1,670. Thank you to Aseem and his family for going above and beyond to support PACE staff and programs. While the COVID-19 crisis has disrupted our world, we have seen heroic acts of kindness. We are so grateful for community members like Aseem.
Many individuals stepped up to support PACE, from financial contributions to making handmade face masks. Below are some of the extraordinary people and events that helped PACE carry on its mission during these unprecedented times:

- Community volunteer, Lindsay (pictured top left), and her family, hand-made 120 face masks for the PACE Residential Program. The donation helped protect our staff and residents' health and safety in all six group homes.

- This year, the annual Bay Area Real Estate Roundtable (BARER) was canceled due to COVID-19. The event is the agency's largest fundraiser, bringing in 50% of the PACE Annual Fund. When the event was canceled, the BARER community rallied together and donated $145,000 for PACE programs.

- On July 19, PACE School Director Sadie Randle spearheaded "Donation Day", a day for parents and community members to donate essential items. On this day, PACE received an outpouring of donations, including paper towels, hand sanitizer, wipes, classroom supplies, and more.

Our gratitude for the generosity and support we received is immeasurable. Thank you to our community for allowing us to continue to support our staff, students, residents, and clients.
Carrying our mission forward.

In March of 2020, the world seemed to come to a stop. We were told to Shelter in Place, completely changing our daily lives. Our PACE School, Sunny Days Preschool, and Faces Behavioral Therapy services had to rapidly shift and adjust to distance learning. Our staff of teachers and therapists had to pivot to online learning quickly and effectively. These sudden changes were difficult, especially for the students, clients, and families we serve.

However, despite the challenges, our staff came together to ensure the individuals we serve were connected, engaged, and supported. They put together and delivered curriculum bins, filled to the brim with materials and sensory items tailored to each student, to ensure families had the necessary resources and tools to thrive during Shelter in Place. They created activities, resources, even games and exercise routines to share online to support the general community.

Because of the resiliency and hard work, our students continued to make progress on their IEP goals. Over the summer, we were able to welcome a limited number of students back to campus. Our staff carried our mission forward, and strengthened the connection with our families and those we serve. We are grateful and proud of all they do.

"Special education is a huge task to undertake for distance learning and the staff at PACE have gone above and beyond. The key takeaway is that everyone has been VERY responsive, helpful, patient, flexible and understanding. Everyone’s positive attitude and grace during a stressful time means a lot."  PACE Parent
The PACE School is a non-public school, certified by the California Department of Education and accredited by the Western Association of Schools and Colleges. PACE School serves students ages 6-22 who live with moderate to severe autism, with a specific emphasis on non-verbal students and those with especially challenging behaviors and communication disorders.

When our community shut down, our teachers and therapists pivoted right away to implement effective in-home remote learning opportunities. They created engaging, online educational resources for parents and for the broader community. They focused on preparing each child for success during Shelter in Place. The staff packed and provided each student with their own individualized materials bin that included curriculum, activities, supplies, and sensory items. Over the summer, PACE School welcomed back 19 students in a half-day program while maintaining distance learning.

2019-2020
The PACE School served 55 students from 19 school districts

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Serving San Jose since 2005, Sunny Days Preschool is a certified Non-Public School (NPS) and a California licensed Child Care Center (CCL). Sunny Days offers a half day morning preschool program for children ages 2.5 to 6 years old. Sunny Days supports children on the autism spectrum and those needing a little extra support in a responsive, developmentally appropriate program.

During Shelter in Place, the preschool team put together a creative program of online activities and lessons for our youngest students. Lead Teacher, Jessica Solchenberger, created daily lesson plans and suggested activities for families to use in their homes, and the preschool Instructional aides helped prepare resources and additional learning materials and videos. During this time, staff had the opportunity to enhance their own learning by participating in training opportunities offered online.

Total Enrolled in 2019 - 2020: 14
PACE owns and operates two children’s homes and four adult group homes licensed to serve residents from 6 to 59 years of age. PACE Residential offers services and activities that give these individuals opportunities to live productive lives within the community. Programs include personal management, community participation, and recreation/leisure activities.

PACE’s six residential group homes remained in full operation throughout the coronavirus pandemic. Each home continued to serve as 24/7 support for six (6) clients. Thank you to the residential care team for their tremendous work ensuring staff and clients are safe and comfortable during these uncertain times.

2019 - 2020 Residents Served: 36

Thank you, Cupertino Rotary!

In May 2020, the Cupertino Rotary safely installed a new obstacle course at one of our children’s homes.
Faces, a behavioral therapy program founded in 1995, was established to help children with autism ages 18 months to 14 years reach their full potential utilizing Applied Behavior Analysis (ABA). Behavior therapy services include 1:1 intensive early intervention, elementary-aged intervention, and social development.

When the community was forced to shut down, the Faces team pivoted from home-based therapy sessions to teletherapy and online caregiver support, and later to clinic-based sessions at the Sunny Days Preschool campus. Faces therapists created engaging activities, lessons, and resources for parents and caregivers to enhance distance learning. They also focused on team building and found creative ways to build camaraderie, such as participating in a #SelfieSelfCare Challenge. The team would practice a self-care tip or strategy and share a selfie of themselves in action.

Total Clients Served in 2019 - 2020: 33
The Porchlight Autism Education Series is a free eLearning program with over 50 modules designed to offer behavioral solutions to common daily challenges. Porchlight continues to be a strategic focus for Pacific Autism Center for Education to serve a global audience. Porchlight developments are funded with private contributions that support our global outreach.

In 2020, we launched the expansion of Porchlight Education: Porchlight University. This new eLearning program is a resource to teachers and para-educators who work primarily with typically developing students to facilitate better learning for students on the autism spectrum who are integrated into their classroom. Each course comes with a certificate of completion and a myriad of downloadable resources.

Learn more at www.porchlighteducation.org
2019-2020 Events

Inspiring volunteerism and fundraising for PACE

While many of our events were canceled due to COVID-19, we thank all of the volunteers and donors who continued to support us. Your contributions helped sustain our staff and kept our programs alive during a challenging and uncertain time. Learn about upcoming events at [www.pacificautism.org/events](http://www.pacificautism.org/events).

9.25.19  11th Annual PACE Golf Classic

12.11.19  PACE 30th Anniversary Celebration

4.24.20  Kendra Scott Fundraiser (Virtual)

Support PACE! Contact our Development team to learn more about volunteer or sponsorship opportunities for future events at (408) 625-6174.
Corporate Supporters

For a full list of all corporate supporters, grantors, and matching gift corporations, please visit our website www.pacificautism.org. Our best effort was made to include all corporate donors $500+. We apologize if inadvertently donors were omitted.
On December 12, 2019, PACE staff, Board members, donors, friends, and family came together to celebrate PACE’s 30th Anniversary. The event included speeches from Jerry Matranga, PACE Founding Parent, and special guest, Santa Clara Mayor Lisa Gillmor. Mayor Gillmor presented PACE with Mayoral Recognition in honor of the agency’s milestone achievement.

In February 2020, PACE was invited by Mayor Gillmor to attend a City Council Meeting, where she presented PACE with a special Proclamation. The Proclamation recognized PACE for its 30 years of service and its dedication to serving the needs of individuals with autism.
Our Supporters — Thank you!

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