



ANNUAL REPORT

FY 2022-2023

Connect • Support • Educate



From the Executive Director

As we reflect on the accomplishments of the past fiscal year, I am filled with immense pride and gratitude to share the strides we've made at PACE. In FY 2022-2023, PACE embarked on an ambitious journey of expansion, driven by our commitment to serve more families affected by autism in the Bay Area. With a clear vision and steadfast determination, we were successful in securing an additional campus to expand our PACE School program, which will allow us to make a tangible difference for many families.

In addition to our programmatic expansion, we focused on strengthening our organizational infrastructure to ensure sustainable growth and long-term impact. We welcomed a new School Director, Board Certified Behavior Analysts (BCBA), Occupational Therapists, and Speech-Language Pathologists. Through thoughtful strategic planning and hiring efforts, we continue to lay a solid foundation for future growth, enabling us to continue expanding our reach and serving more families in the years to come.

None of this would have been possible without the unwavering support of our dedicated staff, Board of Directors, and generous donors like you. Your belief in our mission and commitment to making a difference in the lives of individuals with autism inspires us every day to strive for excellence and push the boundaries of what is possible. As we look ahead to the future, I am filled with optimism for the opportunities that lie ahead. With your continued support, I am confident that we will continue to expand our impact.

Thank you for being an integral part of our journey and for your continued support of our mission.



Sincerely,

Kurt Ohlfs, *Executive Director*

Our Leadership Team



Karen Kennan
Asst Executive Director



Karyn Caradonna
Director of Human Resources



Nancy Elghiani
Finance Manager



Melissa Watkins
Marketing & Development Manager



Lori Strickland
School Director

Board of Directors

- Sarah Mudgett, President
- Mark Peper, Vice President
- Debbie McCarroll, Treasurer
- Kurt Ohlfs, Secretary
- Nancy Brown
- Joe Dermer
- Marina Djordjevic
- Lisa Grisalin
- Mark Gilfix
- Sruba Seshadri

About Us

In 1989, a group of parents, community members, and educators formed the Pacific Autism Center for Education to meet the critical need for high-quality programs for children and adults with autism. Over 30 years later, PACE continues to be at the forefront of autism services and staff training in the Bay Area.

Our comprehensive services include the PACE School serving ages 6-22, Sunny Days Preschool, an inclusive early intervention preschool for ages 3-6, PACE Residential group homes, Faces Behavioral Services, and Porchlight Autism Education Series, our free online eLearning resource, and Porchlight University, our eLearning program for teachers and paraeducators.

PACE is a private 501c3 non-profit organization. Our Tax EIN is 77-0259858. To learn more about our programs, visit us at www.pacificaautism.org.

Our Community (June 2022 - July 2023)

182 TEACHERS, THERAPISTS,
RESIDENTIAL AND
SUPPORT AIDES

63 STUDENTS ENROLLED
IN THE PACE SCHOOL

50+ VOLUNTEERS

32 CLIENTS IN OUR
GROUP HOMES

12 ADMINISTRATIVE
STAFF

31 ENROLLED IN
CHILDREN'S
PROGRAMS

A world where people of all
abilities live fulfilled lives.

OUR VISION

To enhance the
lives of people
impacted by
autism, through
innovation,
exceptional
education, and
compassionate
care.

OUR MISSION

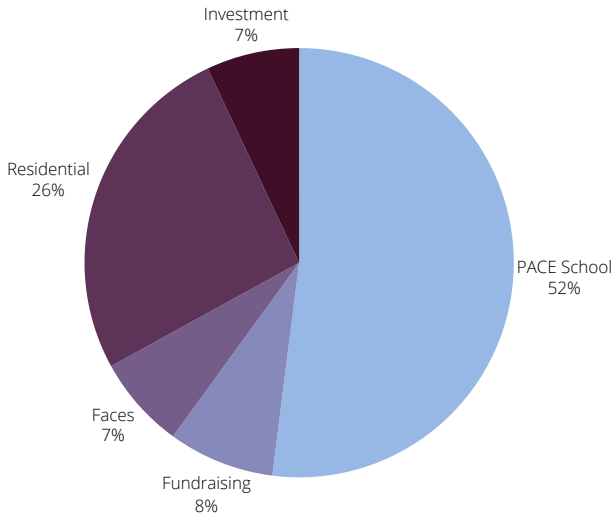


Financial Summary

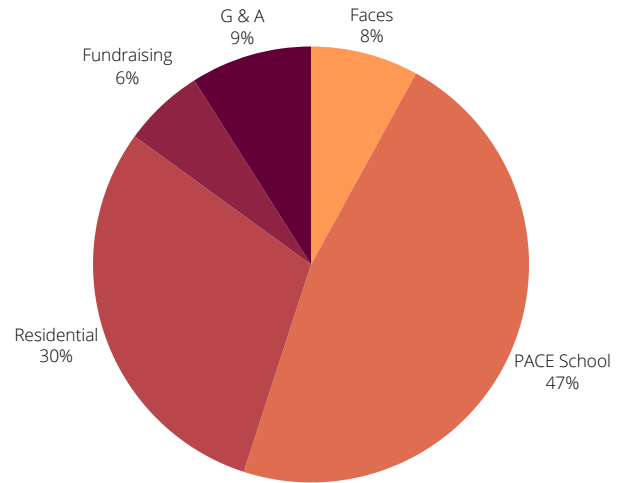
FY 2022-2023 Revenue and Expense

PACE is supported by the San Andreas Regional Center (SARC) and the California Department of Education. Additional grants and donations from community-based organizations, businesses, and individuals make it possible for PACE to provide exceptional care for clients in our school, children's services, and residential homes.

FY 22-23 Revenue \$13.8M



FY 22-23 Expense \$10.9M



Agency Highlights July 2022 - June 2023



Student and staff enjoy a vocational outing

PACE successfully secured a location for its **PACE School expansion**. The new facility, located in Sunnyvale, CA, serves the PACE's School upper-age students, while the Santa Clara campus serves elementary-age students. The purchase of a new building was an exciting step to accommodate more families in the Bay Area.

Thanks to our donors, families, PACE staff, volunteers, and community partners, our 2023 Autism Acceptance Month fundraising events were a great success. PACE partnered with the **San Jose Sharks** for their inaugural Autism Acceptance Night, which featured a special sensory room for families. The PACE Youth Leadership Committee's **Annual Voices for Autism Benefit Concert** returned to Santana Row in San Jose, CA. In total, we raised **\$23,275** for the PACE Annual Fund.

The **2023 Bay Area Real Estate Round Table** was held at the Half Moon Bay Ritz Carlton. The annual event brought over 200 attendees from the Bay Area and across the US to support PACE and bring awareness of autism to the real estate world. Thanks to sponsors and donors, the event raised over \$500,000 for PACE.

The 14th Annual PACE Golf Classic returned at Cinnabar Hills Golf Club on September 16, 2022. With 132 golfers, the event was one of the most successful golf classics in PACE's history, raising over \$93k for PACE.

In-person **community and vocational outings** returned for PACE School students, which is a vital part of the school curriculum and learning experience. Vocational partnerships with Jiaren Cafe and outings to Animal Assisted Happiness give students the opportunity to develop important independent living skills.

The PACE School: Leading with Passion



PACE School Director, Lori Strickland (center), poses with school staff members

Walk through the halls at the PACE School, and you'll be inspired by the sense of camaraderie and respect among our staff. It takes a dedicated leader to bring teams together, and PACE's School Director, Lori Strickland, has made this responsibility her priority. Lori joined PACE in the summer of 2023, bringing over 16 years of experience in the Education sector. Lori's leadership has been instrumental in the school's growth and success. She is responsible for overseeing program development and the day-to-day operations of both the Sunnyvale and Santa Clara school campuses. Through the implementation of the Unique Learning System Curriculum and the School-wide Learning Outcomes (SLOs) known as C.A.R.E.S (*Compassion, Adaptability, Respect, Education, and Sociability*), Lori has instilled a culture of compassion, adaptability, and academic excellence within the school community. With a deep-rooted passion for education and a commitment to nurturing a supportive learning environment, Lori and her dedicated team are able to make a lasting impact on the lives of students and their families at PACE, all made possible by the invaluable support of our generous donors and supporters.

PACE Residential: Golfers Give Back

The PACE Golf Classic, initiated by PACE Board Member and PACE founding family member Joe Dermer in 2008, has brought together our PACE community to promote autism awareness and raise vital funds for PACE programs. Over the years, this event has become one of the primary fundraisers for the PACE Residential program, with the Fund-A-Need portion of the event being a significant contributor. The 14th Annual Golf Classic in 2022 was the most successful year yet, with over \$93,000 raised for PACE, including \$38,500 earmarked for installing new rooftop solar panels at several PACE group homes. The Fund-A-Need donations have supported numerous important PACE group home facility enhancements and renovations. The contributions from our Golf Classic supporters, golfers, sponsors, and volunteers have a significant impact on the lives of the people we serve, and we are deeply grateful for their unwavering support.



Photos from the 2022 PACE Golf Classic, taken by Darryl Bush

Staff Spotlight: Maureen McNeil

At PACE, our administrative team is comprised of individuals who work tirelessly behind the scenes to ensure our programs run seamlessly. Maureen McNeil, our Administrative Manager in our Faces Behavioral Services department, has been an integral part of the program's success for more than 17 years. As a member of the leadership team at Faces, Maureen works closely with the Faces Program Director and BCBA's (Board Certified Behavior Analysts) and is responsible for managing staff and client schedules, working with insurance vendors, coordinating billing with the finance department, and facilitating our therapy software platform, CentralReach.

Maureen started her career with PACE as a behavioral therapist in 2007, which at the time was an independent behavior services agency. When Faces was acquired by PACE in 2011, the leadership team at PACE recognized Maureen's organizational talents and offered her an administrative position. The rest is history. When asked why she has stayed at PACE for more than 17 years, Maureen replied, "I have had the privilege of working with some amazing children, parents, teachers, and staff. I have loved working for PACE through the years and have stuck around because I believe in what we do and that together, we can continue to enrich our clients, families, and staff's lives."

Maureen is a true team player, and her dedication goes beyond the work she does at Faces. On top of her busy schedule, she supports the Development team with PACE's major fundraising events, including the annual Bay Area Real Estate Round Table (BARER). We appreciate all of her hard work and the positivity and fun she brings to PACE.



Faces' Administrative Manager, Maureen McNeil.

Empowering Youth Leaders and Advocates



PACE YLC members tables at the Voices for Autism Benefit Concert

The PACE Youth Leadership Committee (YLC) brings together impassioned high school students to champion PACE's mission and raise awareness for autism. In the summer of 2022, the PACE YLC saw its largest cohort post-COVID-19, welcoming 18 students from 14 different high schools. With increased in-person opportunities in the 2022-2023 season, the collective energy was palpable as the students planned fundraisers and engaged in community events. Ria N., a high school senior, eagerly anticipated the personal interactions and collaborative brainstorming sessions with fellow members. Ria joined the PACE YLC as a freshman and supported and led the committee through Zoom for two years. In April 2023, during Autism Acceptance Month, the PACE YLC orchestrated a successful Voices for Autism Benefit Concert at Santana Row in San Jose, CA. This was the first in-person concert fundraiser since 2019. The event featured a diverse lineup of local musicians and dancers alongside activities and informational sessions on autism. Thanks to sponsors and concert-goers, the event raised over \$4,000, helping PACE surpass its fundraising target of \$20,000 for Autism Acceptance Month. The members of the PACE YLC not only inspire their peers to give back to the community, but they demonstrate unwavering dedication toward effecting positive change on a larger scale. Their work reflects our youth's immense impact in creating a more inclusive world.

Our Supporters

Thank you to our donors for Fiscal Year July 1, 2022 - June 30, 2023. For a full list of supporters, please visit our website at www.pacificautism.org. Our best effort was made to include all donors of \$100+ and corporate donors of \$500+ (auction and ticket purchases not included). We apologize if inadvertently donors were omitted.

ADAMS HOUSEHOLD
AHERN HOUSEHOLD
ALAVI HOUSEHOLD
ALTER HOUSEHOLD
AMAYA HOUSEHOLD
ANDREWS HOUSEHOLD
ANGEL HOUSEHOLD
ANTHONY HOUSEHOLD
BAIN HOUSEHOLD
BALISTRERI HOUSEHOLD
BANKE HOUSEHOLD
BARRETT HOUSEHOLD
BAVILACQUA HOUSEHOLD
BEAN HOUSEHOLD
BEAVER HOUSEHOLD
BELL HOUSEHOLD
BENNETT HOUSEHOLD
BERSIN HOUSEHOLD
BERTHOLD HOUSEHOLD
BEWLEY HOUSEHOLD
BHARALI HOUSEHOLD
BLOUNT HOUSEHOLD
BOCCI HOUSEHOLD
BODIE HOUSEHOLD
BOLGER HOUSEHOLD
BONUJEL HOUSEHOLD
BROWN HOUSEHOLD
BROWNSTONE & VERHALEN HOUSEHOLD
BUCK HOUSEHOLD
BURKARD HOUSEHOLD
BURNAY HOUSEHOLD
CABALLERO HOUSEHOLD
CAMPOS HOUSEHOLD
CANCE HOUSEHOLD
CARROLL HOUSEHOLD
CASASANTE HOUSEHOLD
CASHEN HOUSEHOLD
CASTIGNANI HOUSEHOLD
CAVIGLIA HOUSEHOLD
CHASE HOUSEHOLD
CHEN HOUSEHOLD
CHERN ORGANIZATION
CHEUNG HOUSEHOLD
CHOK HOUSEHOLD
CLARK HOUSEHOLD
COCHRAN HOUSEHOLD
COHEN HOUSEHOLD
CONNORS HOUSEHOLD
COTTER HOUSEHOLD
CRKVENJAKOV FOUNDATION
DABAK HOUSEHOLD
DAVIS HOUSEHOLD
DE RAYNAL HOUSEHOLD
DEKLOTZ HOUSEHOLD
DELAMORE HOUSEHOLD
DELIA HOUSEHOLD
DERMER HOUSEHOLD
DJORDJEVIC HOUSEHOLD
DOMANICO HOUSEHOLD
DONAHUE HOUSEHOLD
DOYLE HOUSEHOLD
DUNN HOUSEHOLD
ECKARD HOUSEHOLD
EDWARDS HOUSEHOLD
ELDEMIR HOUSEHOLD
ENG HOUSEHOLD

ENGLISH HOUSEHOLD
ESCHELMAN HOUSEHOLD
ESCHER HOUSEHOLD
FERGUSON HOUSEHOLD
FILS & REICHLINE HOUSEHOLD
FLANAGAN-HANSON HOUSEHOLD
FLYNN HOUSEHOLD
FRIED HOUSEHOLD
FUJIKAWA HOUSEHOLD
GANDY HOUSEHOLD
GARG HOUSEHOLD
GEIDUSCHEK & HARRIS HOUSEHOLD
GEORGE HOUSEHOLD
GILBERT HOUSEHOLD
GOEL HOUSEHOLD
GOLDMAN HOUSEHOLD
GOLDSTEIN & COHL HOUSEHOLD
GOMEZ HOUSEHOLD
GONZALEZ HOUSEHOLD
GOODWIN HOUSEHOLD
GRACZYK HOUSEHOLD
GRADY HOUSEHOLD
GRAY HOUSEHOLD
GRIFFIN HOUSEHOLD
GRIGGS HOUSEHOLD
GRISALIN HOUSEHOLD
GROTE HOUSEHOLD
HACK HOUSEHOLD
HADEN HOUSEHOLD
HALLAGAN HOUSEHOLD
HALLGRIMSON HOUSEHOLD
HAMILTON HOUSEHOLD
HANE HOUSEHOLD
HANNA HOUSEHOLD
HANSEN HOUSEHOLD
HATTERSLEY HOUSEHOLD
HAYDEL HOUSEHOLD
HECKTMAN HOUSEHOLD
HEGSETH HOUSEHOLD
HEIDRICH HOUSEHOLD
HEISING & SIMONS HOUSEHOLD
HERMANN HOUSEHOLD
HESS HOUSEHOLD
HESSION HOUSEHOLD
HIELSCHER HOUSEHOLD
HIGGINS HOUSEHOLD
HOLDER HOUSEHOLD
HOLMSTROM HOUSEHOLD
HOPPEN HOUSEHOLD
HOREJS HOUSEHOLD
HOUTKOOPER HOUSEHOLD
HOWL HOUSEHOLD
HU HOUSEHOLD
HUHN HOUSEHOLD
HUNG HOUSEHOLD
ISACKSON HOUSEHOLD
ISSADORE HOUSEHOLD
JACOBSON HOUSEHOLD
JAIN HOUSEHOLD
JAMESON HOUSEHOLD
JAMIESON HOUSEHOLD
JEFFERS HOUSEHOLD
JENKINS HOUSEHOLD
JENSEN HOUSEHOLD
JOHNSON HOUSEHOLD
JOHNSTON HOUSEHOLD

JUNG HOUSEHOLD
JUREVICH HOUSEHOLD
KARIM HOUSEHOLD
KARLTON HOUSEHOLD
KELLY HOUSEHOLD
KENNAN HOUSEHOLD
KIRK HOUSEHOLD
KLEIN & MASLEN-KLEIN HOUSEHOLD
KLEIN HOUSEHOLD
KLIMKE HOUSEHOLD
KOHLER HOUSEHOLD
KOSALGE HOUSEHOLD
KRANZUSCH HOUSEHOLD
KROON HOUSEHOLD
KUMARAPPAN HOUSEHOLD
LAFRANCI HOUSEHOLD
LAGOMARSINO HOUSEHOLD
LAIMAN HOUSEHOLD
LAVERTY HOUSEHOLD
LEARDINI HOUSEHOLD
LEVIN HOUSEHOLD
LEWIS HOUSEHOLD
LINGENFELTER HOUSEHOLD
LINGLE HOUSEHOLD
LYONS HOUSEHOLD
MAGAZU HOUSEHOLD
MAGUIRE HOUSEHOLD
MAHONEY HOUSEHOLD
MATRANGA HOUSEHOLD
MCCRILLIS HOUSEHOLD
MCDONALD HOUSEHOLD
MCGRATH HOUSEHOLD
MELNICOFF HOUSEHOLD
MENGELBERG HOUSEHOLD
MEYERDIRK HOUSEHOLD
MEYLAN HOUSEHOLD
MIKLEBOST HOUSEHOLD
MILLER HOUSEHOLD
MOCHERMAN HOUSEHOLD
MONACO HOUSEHOLD
MORAN HOUSEHOLD
MORRISON AND FOERSTER
FOUNDATION
MOUL HOUSEHOLD
MUDGETT HOUSEHOLD
MURRAY HOUSEHOLD
MURUGAN HOUSEHOLD
NEVINS HOUSEHOLD
NIEMEYER HOUSEHOLD
O'CONNELL HOUSEHOLD
OHLFS HOUSEHOLD
OLIVER HOUSEHOLD
OLSON HOUSEHOLD
ONEIL HOUSEHOLD
O'ROURKE HOUSEHOLD
OSBORNE HOUSEHOLD
PALMER HOUSEHOLD
PAUL HOUSEHOLD
PEPER HOUSEHOLD
PHILLIPS HOUSEHOLD
PINGLE HOUSEHOLD
PORTAL HOUSEHOLD
POWER HOUSEHOLD
PRABADARAN HOUSEHOLD
PROSSER HOUSEHOLD
RAJAGOPALAN HOUSEHOLD

RALEY HOUSEHOLD
RAMIREZ HOUSEHOLD
RED HOUSEHOLD
REINER HOUSEHOLD
RENZ HOUSEHOLD
RODRIGUEZ HOUSEHOLD
ROM HOUSEHOLD
SALUD HOUSEHOLD
SCHEMEL HOUSEHOLD
SCHNEIDER HOUSEHOLD
SCHWARTZ HOUSEHOLD
SERRANO HOUSEHOLD
SHERMAN HOUSEHOLD
SHUKLA HOUSEHOLD
SINGH HOUSEHOLD
SINGLE HOUSEHOLD
SMITH HOUSEHOLD
SOMASHEKAR HOUSEHOLD
SOUNDARARAJAN & VENKATESH
HOUSEHOLD
SQUIRES HOUSEHOLD
SUYENAGA HOUSEHOLD
SWISHER HOUSEHOLD
TANZI HOUSEHOLD
TEDFORD HOUSEHOLD
TENN HOUSEHOLD
TOBIN HOUSEHOLD
TRUESDALE HOUSEHOLD
ULMAN HOUSEHOLD
VALLENTINE HOUSEHOLD
VAN DER HEIDE HOUSEHOLD
VAN DUSEN HOUSEHOLD
VAN EVERY HOUSEHOLD
VOLCKMANN HOUSEHOLD
WALDSMITH HOUSEHOLD
WALKER HOUSEHOLD
WANG HOUSEHOLD
WATKINS HOUSEHOLD
WATTERS HOUSEHOLD
WEBB HOUSEHOLD
WEBER HOUSEHOLD
WEITSMAN HOUSEHOLD
WESS HOUSEHOLD
WILLIAMS HOUSEHOLD
WINSLOW HOUSEHOLD
WINTERLING HOUSEHOLD
WOLFE HOUSEHOLD
WONG HOUSEHOLD
YANG HOUSEHOLD
YEE HOUSEHOLD
YU HOUSEHOLD
ZIGHELBOIM HOUSEHOLD

Corporate and Community Partners

ACORE CAPITAL
ADOPT A CLASSROOM
ALEXANDRIA REAL ESTATE EQUITIES, INC.
ALLEN MATKINS
ANIMAL ASSISTED HAPPINESS
APPLE INC. MATCHING PROGRAM
AQUATIC AV
AT&T EMPLOYEE GIVING
BANK OF AMERICA
BARBARY COAST MERCHANTS LLC
BAY AREA SELF STORAGE
BENEVITY
BIOMED REALTY
BLACKSTONE LANDSCAPING
BRAIN PERFORMANCE TECHNOLOGIES
BRIGHT FUNDS FOUNDATION
BUGMASTER PEST CONTROL
CBRE
CHICAGO TITLE INSURANCE CO.
COLLIERS INC.
CUPERTINO ROTARY
CUSHMAN & WAKEFIELD
DERMER LAW
DIVCO WEST
DONATE FOR CHARITY, INC
DWS
EASTDIL SECURED, LLC
ELEANOR'S VF-11 PLANT FOOD
ELITE PRIVATE LANDSCAPING
ELLIS PARTNERS
EMBARCADERO CAPITAL
ESCRIP
FACEBOOK - ONLINE DONATIONS
FARALLON CAPITAL
FEVO
FIRST AMERICAN TITLE, NCS
FJM INVESTMENTS
GILFIX & LA POLL ASSOCIATES, LLP
GOOGLE CORPORATE MATCH
GRAYMARK CAPITAL
GREENBERG TRAUIG, LLP
GROUP RAISE
HANDSON BAY AREA
HARVEST PROPERTIES
HEALTHPEAK LIFE SCIENCE PROPERTIES
HIGHER FIRE STUDIOS
HOUSE PROPERTIES MANAGEMENT
HUDSON PACIFIC PROPERTIES
IBM EMPLOYEE GIVING
IQHQ LP
JONES LANG LASALLE
JP MORGAN
KBS REALTY
KENDRA SCOTT SANTANA ROW
KIER & WRIGHT
LANE PARTNERS
LBA REALTY
LEGACY RISK & INSURANCE SERVICES
LIFT PARTNERS
MELALEUCA
MICROSOFT CORPORATE MATCH
MILLIE AND SEVERSON
MY GREEN LUNCH
NETWORK FOR GOOD
O2 MORTGAGE
ONEDIGITAL HEALTH AND BENEFITS
ORCHARD PARTNERS
ORRICK
PLEDGELING FOUNDATION
PP&CO
PROLOGIS
REBUILDING TOGETHER SILICON VALLEY
ROCKWOOD CAPITAL
SAN JOSE SHARKS
SANTA CLARA COUNTY FIREFIGHTERS LOCAL 1165
SANTANA ROW
SASQUATCH RACING
SCHARF INVESTMENTS
SEE'S CANDIES
SHORENSTEIN PROPERTIES LLC
SOUTH BAY CONSTRUCTION
SPORTS BASEMENT
STEELWAVE
STOCKBRIDGE CAPITAL GROUP
SWIFT REAL ESTATE PARTNERS
TARGET CORPORATION
TEXAS INSTRUMENTS
THE GRISALIN COMPANIES
THE SOBRATO ORGANIZATION
THE SPARK FOUNDATION
THE SWIG COMPANY
TRUEBECK CONSTRUCTION
UNITED WAY BAY AREA
VALLEY WATER
VON KAENEL & GIAMBRUNO REAL ESTATE GROUP
WIZIX COPIERS
W.L. BUTLER CONSTRUCTION, INC

Thank you to our supporters!

Annual Report FY 2022-2023

"We have felt a great sense of comfort being a part of the PACE family. The staff at PACE strives to bring out the best in each of their students by seeing their individual strengths and treating them with the greatest respect. PACE takes pride in advancing curriculum, learning, growing, and maintaining a high-quality educational experience for their students."

- PACE PARENT



Pacific Autism
CENTER FOR EDUCATION

1880 Pruneridge Avenue, Santa Clara, CA 95050
Office: 408.245.3400
www.pacificautism.org
www.porchlighteducation.org



CONNECT · SUPPORT · EDUCATE